

**Name of the Event:** Two-Day Faculty Development Programme

**Day 1:** Business Analytics and Machine Learning (offline)

**Day 2:** Research Publications and Prospects (online)

**Organised by:** Central Research Committee and Internal Quality Assurance Cell, Shri Shikshayatan College

**Dates:** **Day 1:** February 25, 2026 (Wednesday) and **Day 2:** February 28, 2026 (Saturday)

**Timings:** **Day 1:** 11:30 am to 1:30 pm and **Day 2:** 6 pm to 7:30 pm

**Venue:** **Day 1:** Room 205 and **Day 2:** online session

**Number of Participants:** **Day 1:** 55

**Day 2:** 34

**Brief Description of the Event:** The Central Research Committee and the Internal Quality Assurance Cell of the college organised a two-day hybrid Faculty Development Programme (FDP) to address fundamental aspects of faculty professional development. The first session, held on February 25, 2026, in offline mode, was conducted by Prof. Kalyan Sengupta, Mentor and Head of the Department of Business Analytics, Calcutta Business School. He focused on the importance of Artificial Intelligence and Machine Learning in curricula, on how faculty can incorporate various applications into their own research and in administrative work. Through a hands-on demonstration and continuous interaction between the faculty members and the resource person, the faculty were instructed on how to combine data across source files to develop comprehensive presentations in the Orange application.

On Day 2, the resource person for the online session was Dr Debangana Chatterjee, Assistant Professor and Assistant Dean at the National Law School of India University, Bengaluru. She worked on research publications, which are crucial for faculty members not only for their professional advancement but also for their broader engagement with academia in their discipline. Dr Chatterjee clarified, through a comprehensive presentation, various aspects of writing, submission, considerations in choosing journals, and the use of AI. Concluding with an interactive session, the session provided faculty members with writing resources and a useful tabular presentation of how to make journal choices.

**Outcome:** The two-day FDP focused on the needs of faculty members in their teaching and research work through interactive sessions with learned resource persons. Given the current relevance of AI and ML, their use in classes to compile data and explore different applications was beneficial to teachers, especially for students who have been trained in Python. From advancing in their own disciplines to meeting promotion criteria, publications are deemed crucial. To aid faculty members at various stages of writing and publishing, the presentation clearly outlined the different phases and considerations.

**Document:**



**SHRI SHIKSHAYATAN COLLEGE**

Central Research Committee & Internal Quality Assurance Cell (IQAC)

**Two-Day Faculty Development Programme (FDP)  
on  
RESEARCH ORIENTATIONS  
(Hybrid Mode)**

**DAY 1 – OFFLINE SESSION**

**Prof. (Dr.) Kalyan Sengupta**

Mentor & Head, Department of Business Analytics,  
Calcutta Business School

Topic: Business Analytics and Machine Learning

Date: 25 February 2026

Time: 11:30 AM – 1:30 PM

Venue: Room 205

**DAY 2 – ONLINE SESSION**

**Dr. Debangana Chatterjee**

Assistant Professor (Social Science)  
Assistant Dean & Co-director, Centre for Women and Law, National  
Law School of India University

Topic: Research Publication and Prospects

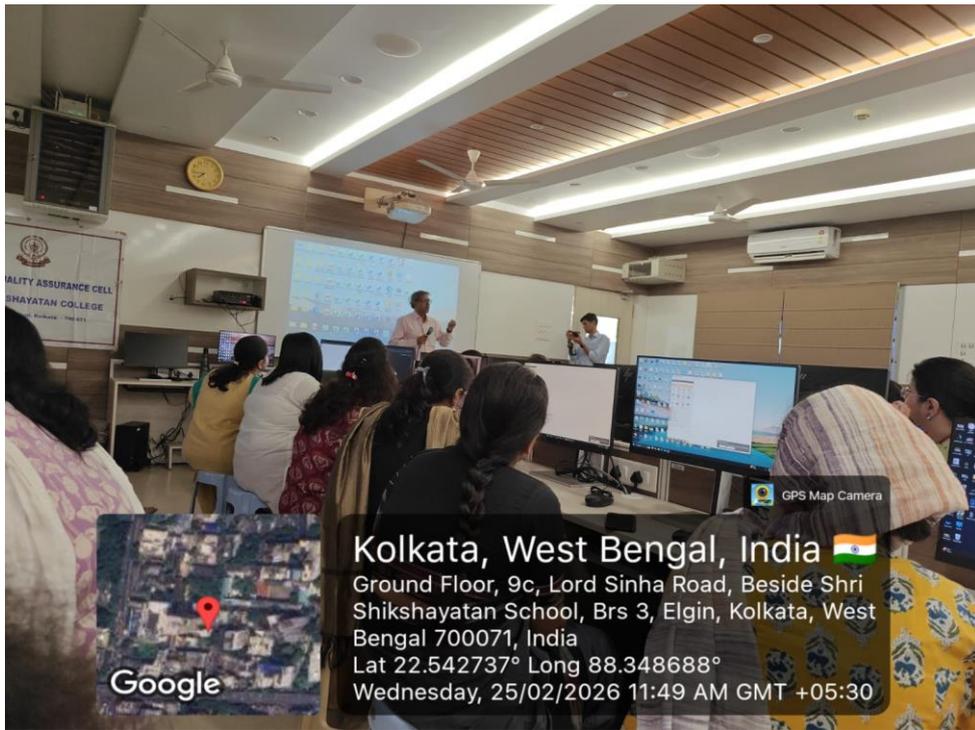
Date: 28 February 2026

Time: 6 PM onwards

Google Meet Link: [meet.google.com/wre-hgsa-igm](https://meet.google.com/wre-hgsa-igm)

**ENHANCING RESEARCH CULTURE I  
ENCOURAGING ACADEMIC EXCELLENCE**

**Photos:**



Debangana Chatterjee (Presenting)

# 1. What to publish?

| 1 Academic Writing  | 2 Building an Argument  | 3 Knowledge Production   |
|---|---|--|
| <ul style="list-style-type: none"> <li>The process</li> <li>Significance</li> </ul> | <ul style="list-style-type: none"> <li>Writing Paragraphs</li> <li>Mapping the argument</li> <li>Distilling argument from non-argument</li> </ul> | <ul style="list-style-type: none"> <li>Different forms</li> <li>Contribution through research</li> </ul> |

6:16 PM | FDP ONLINE SESSION ON RESEARCH PUB...

Debangana Chatterjee (Presenting)

| Component              | Content   |
|------------------------|---|
| Point (Topic Sentence) | Epstein operated within a nexus of power that normalised exploitation, producing a world in which systemic abuse appears ordinary and banal.  |
| Information            | This world is not merely unsafe for women and children; it is deeply exploitative of racialised and marginalised populations. Yet such a status quo rarely appears extraordinary because its values are so deeply internalised. As Hannah Arendt's concept of the "banality of evil" described the bureaucratic thoughtlessness that enabled Nazi crimes, what we witness here is not simply individual depravity but a broader "banality of power" in global politics. |
| Explanation            | These conditions demonstrate that exploitation persists not because it is hidden, but because it is embedded within routine structures of power. When hierarchies, privilege, and exclusion become normalised, complicity becomes structural rather than exceptional. In this sense, power itself creates the conditions that allow figures like Epstein to proliferate, rendering systemic abuse disturbingly ordinary.  |

*Claim:* Epstein's crimes were not merely individual acts of evil but products of a normalised structure of power that renders exploitation routine and socially permissible.

6:36 PM | FDP ONLINE SESSION ON RESEARCH PUB...