MOUs

- 1. WILDROOTS
- 2. WADHWANI FOUNDATION
- 3. SAIARD (SOUTH ASIAN INSTITUTE FOR ADVANCE RESEARCH AND DEVELOPMENT)
- 4. AIESEC



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MEMORANDUM OF UNDERSTANDING (MoU). Between

'Shri Shikshayatan Coilege' -Educational Institution, West Bengal, Kolkata,

11, LORD SINHA ROAD, KOLKATA – 700071, West Bengal, Website: <u>www.shrishikshayatancollege.org</u> Registration Number: S-498/1(3) dated 6.6.1955

and 'WildRoots'

- A Society for Environment Education, Biodiversity Awareness & Conservation, Regd. No -RS/KAM(M(/263/J/13, Registered under the Societies Registration Act. XXI OF 1860

Registered Office - Flat D504, Uday Apartments, Patharquarry, VIP Road, Guwahati - 781171, Assam, India | Website: www.wildrootsindia.in

Dated: JULY 5, 2021

This Memorandum of Understanding (MOU) records the understanding & agreement arrived between

The company of the Shrishayatan

Callege

Lord Sinhald

10 MAR 2021

Kol- 70007

'Shri Shikshayatan College' – Educational Institution, West Bengal, Kolkata,

11, LORD SINHA ROAD, KOLKATA – 700071, West Bengal, Website: www.shrishikshayatancollege.org Registration Number: S-498/1(3) dated 6.6.1955

And Entity 02 -

'WildRoots'

- A Society for Environment Education, Biodiversity Awareness & Conservation, Regd. No -RS/KAM(M(/263/J/13, Registered under the Societies Registration Act. XXI OF 1860 Registered Office - Flat D504, Uday Apartments, Patharquarry, VIP Road, Guwahati - 781171, Assam, India| Website: www.wildrootsindia.in

I. The **Purpose** of this Memorandum of Understanding is to recognize the roles and responsibilities of both the parties - Entity 01 & Entity 02 and to understand and agree to the Terms of Use & Privacy Policy (as defined from point no. IV).

In particular the Memorandum of Understanding is intended to:

- 1. Establish the roles and the responsibilities of both the Entities.
- 2. Define the timeline of the project
- 3. Recognize the people involved
- 4. Enhance the functionality of the Entities
- 5. Understand the Scopes of State, National & International Publicity of Projects & Programme, designed, planned, executed and documented by both the Entities.

II. Background of the parties involved

Shri Shikshayatan College (Entity - 01) emerged as a Educational Institution. It was founded on 8th July, 1955 for girls under affiliation to the University of Calcutta. Established by the Marwaris, a linguistic minority institution, it is administered and managed by Shikshayatan Foundation (Formerly Marwari Balika Vidyalaya Society - registered under the Societies Registration Act) which runs it solely for educational and not for commercial purposes. As a linguistic minority institution, it enjoys protection under Article 30(1) of the Constitution of India. Originally meant for imparting and promoting education among the girls of the Marwari community, it has over the years, opened its doors, in response to pressures for admission, to all eligible girl students irrespective of caste, creed, religion or language.

The College aims at imparting liberal education which helps in developing the total personality of students and bringing about all-round growth of their personality and making them self reliant. The College Research Committee which was formally formulated in 2014 is deeply committed in promoting research activities among faculty members and students. It helps to engage faculty members and students in quality research projects and encourage them to publish papers in reputed journals, thereby generating confidence and interest in the outside universities and institutions to establish productive linkages with the college. The college is committed to maintaining a good academic standard in a non-politicized environment.

WildRoots (Entity - 02) is registered as a Society under the Societies Registration Act XXI of 1860, India, based in the City of Guwahati in the State of Assam, India. It primarily plans, executes and documents Projects and Programmes related to Climate, Environment & Bio-diversity Awareness that involves, inspires and encourages students from Educational Institutions (from both the Urban&

Rural Sectors - that include Schools and Colleges) into engaging themselves into actions and activities related to Conservation. The organization has developed a platform to work towards achieving the vision of a "Clean, Sustainable Environment & Climate" by striving for environment conservation, climate, environment, bio-diversity awareness, conservation education and climate change mitigation. Pursuant to its vision, the organization partners with academia, art, business, civil society, finance, government, media, movements and third party, multilateral organizations, on the State, National & International Levels, working in philanthropy and policy.

III. Services overview

As per this Mandates, both Entities will develop a platform to work towards achieving the vision of a "Clean, Sustainable Environment & Climate" by striving for *environment conservation, climate, environment, bio-diversity awareness, conservation education and climate change mitigation*. Pursuant to a joint vision, the Entities would partner and engage themselves in activities connected with *academia, art, business, civil society, finance, government, media, movements and multilateral organisations* working in agreement and collaborative action plans. In line with the work carried out by both the Entities, the Participants and Users of the Projects and Programmes (at their own discretion) have the option of receiving updates on the work carried out by both the Entities or understand and uphold the collaborations entered into by both the Entities, by visiting the Websites or by contacting the 'Primary Contacts' of both the Entities. All Services jointly planned and executed by both the Entities will be through Collaborative Ventures.

IV. Definition of Primary Contacts of both the Entities, under this MoU

Dr. Aditi Dey, Dr. Jayati Das & Dr. Illora Sen with be the Primary Contacts for Shri Shikshayatan College

Dr. Biswajit De, Founder President, WildRoots, and Mr. Sutirtha Lahiri, Secretary, WildRoots, will be the Primary Contacts for WILDROOTS - India

Note: Entity - 02 will not engage into any personal relationship with the Points of Contact of Entity - 01, and will not initiate and encourage any activities through the payment of any remuneration for any services that are rendered. Likewise, Entity - 01 will not engage into any personal relationship with the Point of Contacts of Entity - 02, and will not initiate and encourage any activities through the payment of any remuneration for any services that are rendered, other than any 'Subscriptions for Organizational Memberships' which are defined below.

All Communications, in sync with this MoU will only be entertained and recognized when the above mentioned are involved. This MoU will not recognize any communication from/between anyone, other than the abovementioned.

V. Roles and Responsibilities of the Shri Shikshayatan College - Entity - 01:

- 1. Review existing Environment Policies on Education for Sustainable Development and Conservation Education, in collaboration with Entity 02.
- 2. Suggest Programme for research and field study in consultation with Entity 02, in sync with the curriculum of Subjects like Geography, Botany, Zoology & Subjects related to Arts.
- 3. Identify student participants for projects, programme and training activities and suggest to Entity 02, every year.
- 4. Encourage Students and Faculty Members of Entity 01for Research-Oriented field studies and internships to be planned by Entity 02.
- 5. Plan and Execute, conduct and organize the Review and Reflection of all Collaborative work, events and functions, jointly organized by Entity 01 and Entity 02.

- 6. Encourage the work that involves coordinating, executing and mentoring of programmes in any State and Union Territory of India.
- 7. Coordination and communication with the Primary Contacts, as defined before.
- 8. Conducting and organization of the focus group discussions that involve Students and Faculty Members from Entity 01, to discuss Projects and Programmes.
- 9. Review of Reports and publicize collaborative projects jointly planned, executed and documented by Entity 01 and Entity 02.
- 10. Compile a End of the Year Report of all Activities.
- 11. Networking and coordinating with Government and Non Government authorities to procure information and permissions related to the projects and programmes, jointly planned, executed and documented by Entity 01 and Entity 02.
- 12. Publish Reports, Journals and Newsletters that showcase the Collaborative work.
- 13. Give permissions to Students and Faculty Members and encourage their participation in Excursions, Field Trips, Voluntary or Paid Internship Opportunities designed by Entity 02
- 14. Encourage Students and Faculty Members to Bear expenses (Personal/from their own) related to the projects and programmes and subscriptions defined by Entity 02, as per actual.
- 15. Supporting, Encouraging, Monitoring and Mentoring all Projects and Programmes planned, executed and documented by Entity 01 &/or Entity 02

Roles and Responsibilities of WildRoots - Entity - 02:

- 1. Review existing Environment Policies on Education for Sustainable Development and Conservation Education, in collaboration with Entity 01.
- Suggest Programme for research and field study in consultation with Entity 01, in sync with the curriculum of Subjects like Geography, Botany, and Zoology& Subjects related to Arts.
- 3. Identify and engage student participants for projects, programme and training activities and suggest to Entity 01, every year.
- 4. Encourage Students and Faculty Members of Entity 01 for Research-Oriented field studies and survey-based programmes, to be planned by Entity 02.
- Plan and Execute, conduct and organize the Review and Reflection of all Collaborative work, events and functions, jointly organized by Entity - 01 and Entity - 02.
- 6. Encourage the work that involves coordinating, executing, documenting and mentoring of programmes in any State and Union Territory of India.
- 7. Coordination and communication with the Primary Contacts of Entity 01, as defined before
- 8. Conducting and organization of the focus group discussions that involve Students and Faculty Members from Entity 01, to discuss Projects and Programmes.
- 9. Review of Reports and publicize collaborative projects jointly planned, executed and documented by Entity 01 and Entity 02.
- 10. Compile a End of the Year Report of all Activities and share with the National &International Patrons the Ministry of Environment, Forest & Climate Change (MoEFCC),IUCN (International Union for Conservation of Nature)-CEC (Commission on Education &Communication), IUCN #Nature For All, Children & Nature Network, Conservation Optimism, University of Oxford, the US Fish & WildLife Service and the World Atlas.
- Networking and coordinating with Government and Non Government authorities to procure information and permissions related to the projects and programmes, jointly planned, executed and documented by Entity - 01 and Entity - 02.

- 12. Publish Reports, Journals and Newsletters that showcase the Collaborative work.
- 13. Obtain permissions from Entity-01 to Students and Faculty Members and encourage their participation in Voluntary or Paid Internship Opportunities designed by Entity 02
- Encourage Students and Faculty Members to Bear part expenses (Personal/from their own)
 related to the projects and programmes.
- 15. Supporting, Encouraging, Monitoring and Mentoring all Projects and Programmes planned, executed and documented by Entity 01 &/or Entity 02

VI. Privacy Policy: COLLECTION OF INFORMATION

Entity - 01 & Entity - 02 will be responsible for providing accurate and valid information about each other, when asked for. The information collected about both entities which does not include "sensitive personal data or information" as defined under the Information Technology (Reasonable Security Practices and Procedures and Sensitive Personal Data or Information) Rules, 2011, which is subject to the *Privacy Policy* defined and stated from this point.

VII. USER GENERATED CONTENT

This is for both Entity - 01 & Entity 02 to note the following definitions and explanations and agree to the information that will be shared with the 'Users' of the Content generated by both the Entities.

'Users' mean any individual who has access to or are viewing the Content created by Entity – 01and Entity - 02

"Content" means any information, text, photographs, graphics, drawings or other materials uploaded, downloaded or appearing on the official Websites of both entities, on Publications, Print or on the Social Media. Both entities retain ownership of all Content you share, submit, post, display, or otherwise make available on the Websites and Publications, Print or on the Social Media.

Addressed to the Users of the Content generated by both the Entities:

By accessing, viewing and sharing any Content on or through the Website, you should know that theEntity-02 possesses a worldwide, non-exclusive, royalty-free license (with the right to sublicense) to use, copy, reproduce, process, adapt, modify, create derivative works from, publish, transmit, display and distribute such Content in any and all media or distribution methods (now known or later developed). All proprietary materials - LOGOS and other Content is copyrighted to the Entity.

You also represent, warrant and agree that you have not and will not contribute any Content that:

(a) infringes any copyright, patent or trademark or other proprietary rights of the Entity or another party, (b) reveals any trade secret, unless you have been permitted to do so, (c) is libellous, invasive of another's privacy, paedophilic, defamatory, abusive, threatening, harassing, hateful, offensive or otherwise in violation of any law or right of any third party, (e) creates an impression that is incorrect, misleading, or deceptive, including by impersonating others or otherwise misrepresenting your affiliation with a person or entity; (f) contains or links to a virus, trojan horse, worm or other computer programme that is intended to damage, detrimentally interfere with, surreptitiously intercept or expropriate any system, data or information.

By submitting, sharing, posting or displaying Content on or through the Website, or via Email Correspondences, Postal Service, or by any other means, you agree to grant the Entity a worldwide, non-exclusive, royalty-free license (with the right to sublicense) to use, copy, reproduce, process, adapt, modify, create derivative works from, publish, transmit, display and distribute such Content in any and all media or distribution methods (now known or later developed).

By sharing content with Entity - 01 & Entity - 02, you represent, warrant and agree that you have the right to grant the Entity the license described above. You also represent, warrant and agree that you have not and will not contribute any Content that: (a) infringes any copyright, patent or trademark or other proprietary rights of another party, (b) reveals any trade secret, unless you have been permitted to do so, (c) is libellous, invasive of another's privacy, paedophilic, defamatory, abusive, threatening, harassing, hateful, offensive or otherwise in violation of any law or right of any third party, (e) creates an impression that is incorrect, misleading, or deceptive, including by impersonating others or otherwise misrepresenting your affiliation with a person or entity; (f)contains or links to a virus, trojan horse, worm or other computer programme that is intended to damage, detrimentally interfere with, surreptitiously intercept or expropriate any system, data or information.

Both Entity -01 and Entity-02 reserves the right in its discretion to remove any Content from the Website, suspend or terminate your account, affiliation, membership, collaboration at any time, or pursue any other remedy or relief available under equity or law.

VIII: TERMINATION

Any violation or breach of the Terms, as stated by this MoU may lead to automatic suspension or termination of the Collaborative MoU or access to any Data by both Entity- 01 & Entity - 02. Report to the competent authorities and the entities will not be responsible or liable for any damages in this regard. The termination of these Terms will not affect any liability that may have arisen under the Terms prior to the date of termination of this Collaborative MoU.

Apart from what is stated above, either party, Entity- 01 OR Entity - 02 can terminate the MoU, by giving written notice to one another, stating the reasons clearly.

Privacy Policy - Applicable to both Entity - 01 & Entity - 02

In order to provide information and services to visitors and registered users (together referred to as Users) of its websites – http://www.wildrootsindia.in/ and http://www.shrishikshayatancollege.org - the Websites of Shri Shikshayatan College (Entity - 01) and WildRoots (the Entity - 02) will, from time to time, collect, store, process and transfer certain personal information of the Users. This privacy policy sets out the practices and policies followed by the Entities in connection with the personal information and/or sensitive personal data or information that the Entities may collect from Users (defined above).

This Privacy Policy constitutes a legal and binding agreement between the **User and both the Entities** and is enforceable under the laws of India. Before proceeding to use the Website, users will have to read this Privacy Policy carefully. Both Entities need to make this visible on the official Websites of their respective organizations. By continuing to use the Website, the users signify their acceptance of the Privacy Policy (as amended from time to time), and agree to be bound by them for as long as they are using or accessing the Website. If they do not accept the Privacy Policy, they should please refrain from accessing or using the Websites.

The Privacy Policy is subject to revisions at any time, as determined by the Entity, without notice, and any such changes are effective immediately upon being posted on the Website; any use of the Website thereafter will be deemed to be an acceptance of these changes by the User. Users are strongly urged to read this Privacy Policy in its entirety and to periodically check this page to understand how modifications or revisions to this policy affects the use of their information. The Entity shall not be responsible for any User's failure to remain informed about such changes.

1. Types of Information Collected

The Entities can collect the following types of information from Users:

For the purpose of receiving regular updates with respect to the work carried out by the Entity and the collaborations entered into by it, Users are asked to contact the entity in their official email id, and to provide their names and email addresses. It is pertinent that provision of the above information is entirely at the discretion of the Users.

The information described above will be collected and retained by the following entities:

Shri Shikshayatan College, Kolkata, West Bengal, India

and

WildRoots, Guwahati, Assam, India

2. Purpose of Collection

The Entities use the personal information collected from Users, for the provision of regular updates with respect to the work carried out by the Entity and the collaborations entered into by it, to its Users.

The Entities do not, at present, collect or use sensitive personal data or information from Users and will not do so unless such collection becomes necessary in order to provide services to the User, or if mandated by the law. Prior to the collection of any sensitive personal data or information, the Entities shall obtain the written consent of the Users.

The Users shall, at all times, have the option to refrain from disclosing their sensitive personal data or information to the Entities. They shall also have the option of withdrawing consent previously provided to the Entities. In all such cases the Entities shall no longer be obliged to provide the information and services as described on the Website or for which such data or information was sought.

3. Inaccurate User Information

With regard to sensitive personal data or information collected by the Entities, in the event that the Entities find that such data or information is either inaccurate or deficient in any manner, the Entities shall have the right to request the correct data and request suitable changes or amendments to such data, to the User. If it is feasible to do, the Entities shall make appropriate changes in its database in order to reflect such requested data or amendments.

Notwithstanding anything to the contrary contained herein, the Entities shall be entitled to refuse access to sensitive personal data or information uploaded on/in this Website in certain cases; for instance, where providing access to such information may infringe the privacy of the Entities or another individual.

4. Retention

The Entities will not retain any sensitive personal data or information for longer than is required for the purpose for which such data or information was collected or may lawfully be used or is otherwise required under any other law for the time being in force.

5. Disclosure

The Entities will not publish or disclose the sensitive personal data or information of the User without the prior consent of the User, unless it is required to do so in order to provide the information or services to the User, or if mandated by law, or if such consent has been previously obtained contractually from the Users.

The Entities will disclose any personal information or sensitive personal information about the User, if it is ordered to do so by a court of competent jurisdiction or to any government agency if required by law.

6. Transfer

The Entities shall not transfer the sensitive personal data or information of the User to any third party without the prior consent of the User, unless such transfer is necessary for performance of a contract between the Entities (or any entity on its behalf) and the User.

The sensitive personal data or information shall be transferred only to a third party that ensures the same level of data protection that the Entities has adopted, as provided for under the Information Technology (Reasonable Security Practices and Procedures and Sensitive Personal Data or Information) Rules, 2011 (Data Protection Rules).

7. Security Practices and Procedures

The Entities have ensured the confidentiality and security of the personal information and sensitive personal information provided by itself and by the Users by implementing comprehensive information security practices and standards as mandated by the Data Protection Rules.

8. Links to Other Websites

The Entities may, on the Website, provide links to third-party websites, which may, in turn, collect personal information or sensitive personal information of the User. The Entities have no responsibility or liability for the privacy standards, practices and policies implemented on such third party websites.

Effectiveness of this MoU:

This MOU shall be effective upon the signature of the present Head of the Institution - the Principal of Shri Shikshayatan College and the Founder President and Secretary of WildRoots - India, and shall come into force from the _July, 05, 2021_till _July, 05, 2022_, after which it would have to be renewed.

Signatures and Dates

41.77.1

Secretary

Shri Shikshayatan College 11. Lord Sinha Road

Mr. P.K Sharma Kolkata-700 071

Secretary, Shri Shikshayatan College, Kolkata, West Bengal, India

Dr. Aditi Dey

Principal, Shri Shikshayatan College, Kolkata, West Bengal, India

Principal

Shri Shikshayatan Colleg. 11, Lord, Sinha Road

Kolkata-71

Jayati Das

Dr. Jayati Das, Associate Professor (Geography) Shri Shikshayatan College, Kolkata, West Bengal, India

Illra Leu

Dr. Illora Sen,

Assistant Professor (Botany)

Shri Shikshayatan College, Kolkata, West Bengal, India

Kowate of College

Official Seal/Logo

Dr. Biswajit De, Founder President, Wildroots-India, Guwahati, Assam, India

Mr. Sutirtha Lahiri,

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Secretary,

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Wildroots-India, Guwahati, Assam, India



**MoU Document to be Notarized on Non-Judicial Paper in both the Cities of Kolkata, West Bengal & Guwahati, Assam, upon Signing. Both Entities to retain the Original Notarized Copy of the MoU and share the Photocopies of the same in either Hard Copy or Soft Copy.

^{**}Signed on July, 05, 2021

RFS.3514/2014-2015/ 246 Memo No.

This registration however does not make the Registrar liable for any default / liability on loan from Banks, Private Societies, Govt and Semi-Govt Sources of payment of LT. and Sales Tax, as the case may be created by the society.

Financial Institutions, Govt. and Semi-Govt. Deptis, extending financial Grants - in- aids etc. to the Society shall send copies of such sanctions to the Registrar for his



CERTIFICATE OF REGISTRATION OF SOCIETIES ACT XXI OF 1860

No. RS/	KAM(M)/263/J/13 of 2015-2016
I hereby Certify that .	WILDROOTS (A Society for Environment Education
	Bio-diversity awareness & Conservation)
Flat No. 4D, A	nchit Devraj Mansion, Sllpukhuri, Nabagraha Road, Opp.
War Cemeter	y, Guwahati, Dist. Kamrup (M), Assam, Pin-781003
Given under my hand of this Tenth	
VALID UP-TO 09-04-2018 VALIDITY EXTENDED UP-TO	Flat D504, 5th Floor, UDAY APARTMENTS, PATHAROUARRY, VIP, ROAD, Guwahati, 09-64-2024 Dist. Kamrup (M), Assam, Pin - 781171 (Dr. Deeplak Majumdar)
G.Wita	REGISTRAR OF SOCIETIES, ASSAM GUWAHATI

Registered Rumber of Societies should not be stated as Government registered. It is registered NK Printer S.R. Act. XXI of 1860.



Entrepreneurship Development - Institutional Association MOU

This non-binding	memorandum	of	understanding	("MOU")):
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Signed On

04-05-2018

BY AND BETWEEN:

Name:

SHRI SHIKSHAYATAN COLLEGE

Hereinafter referred to as "Partner Institute" (which expression shall, unless it be repugnant to the subject or context thereof, include its successors and permitted assigns).

PARTNER INSTITUTE

Description:

A linguistic minority institution, affiliated to the University of Calcutta is administered and managed by Registered Office Address: Shikshayatan Foundation

11, LORD SINHA ROAD KOLKATA - 700071

AND

WOF

Wadhwani Operating Foundation, a California nonprofit public benefit corporation, with offices at Four Main Street, Suite 120, Los Altos, CA 94022, hereinafter referred to as "WOF" or "WF", (which expression shall, unless it be repugnant to the subject or context thereof, include its successors and permitted assigns).

This MOU is non-binding in nature and does not create any legal obligations between the Parties, except for the intellectual property provisions in Section 2 and dispute resolution and indemnity provisions in Section 7 of the Terms and Conditions. The Partner Institute and WOF agree to work together to systematically develop the entrepreneurship programs described below.

Partner Institute and WOF are hereinafter individually referred to as a "Party" and collectively as the "Parties" as the context may require.



Objectives/ Benefits

- Empower students with entrepreneurial traits and build leadership capabilities leading to success in entrepreneurship or superior job opportunities through:
- Mainstreaming (make courses credit-bearing) entrepreneurship education on campus through curricular and Practicum activities and programs.
- Support aspiring graduates who start meaningful ventures by connecting them to mentors, experts, service providers and learning mechanisms.

WOF Roles & Responsibilities (Check mark the boxes as applicable)	
A. Curriculum	

For Institutes that offer WF courses as credit-bearing:

- 1. Access to WF entrepreneurship curriculum, content and assessments via LearnWISE.
- 2. Access to annual face-to-face training program for selected faculty for up to three years build faculty knowledge and skill; and access to online training.
- 3. Program management handholding guidance by a WF Regional Manager.
- 4. Faculty certification based on faculty assessment and demonstrated effective facilitation of WF courses.
- 5. Faculty merit certification based on achieving key success measures like:
 - full batch of students 25-30 actively engaging and qualifying in the assessments; and
 - 'outlier' students from each batch qualifying to the WF Accelerator program.
- 6. Faculty exposure opportunities with Angel / VC / Startup Accelerator program for the best faculty across the country.

B. E Cell Activities (Practicum)

- Access for student leaders to annual E-Leader training (F2F); ongoing on-line training;
 Organization building support; running outcome driven WF Practicum.
- 8. Handholding support from WF Regional Manager on Outlier program rollout including outreach, program deployment, and expert connects etc.
- 9. Access to the WF E-Cell playbook, WF Practicums, assessments and other activity management tools through LearnWise.
- 10. Joint E-Leader certificates of excellence with Institute based on WF defined success indicators.

		PURE PROPERTY.	
C. Incubation			
			AND AND AND AND PARTY.

- 11. Qualified Incubatees get access to:
 - WF Mentor, Investor, Customer and Service provider connects through a global platform;
 - WF Learning Resources including videos from practitioners; and
 - WF Venture Fastrack program (subject to its regular evaluation process).
- 12. Incubator access to:
 - · WF Venture Fastrack program franchise (as per regular evaluation process)



Partner Institutes Roles & Responsibilities (Check mark the boxes as applicable)

A. Curriculum



- 1. Adopt WF's Entrepreneurship Curriculum
 - One or both courses offered as credit course/s starting Fall 2018 academic year
 - . At least 70% of the course content is WF content delivered via LearnWISE; and
 - Course/s approved by the Senate / Boards of the institute and approval letter shared with WF.
- 2. A strong evangelist faculty appointed and trained and WF certified to run course/s:
 - If such a faculty not available, an Institute funded visiting or adjunct faculty appointed for this purpose;
 - Faculty appropriately trained and WF certified (expenses to attend training borne by institute) so can run course confidently; and
 - · Engage practitioners in classroom activity as necessary to learn effectively.
 - Keep WF apprised of the students that are showing a strong inclination and aptitude to start up on a regular basis.
- Adopt WF's built-in assessments as a mandatory part of overall course assessments including
 the quizzes, assignments and Capstone project with a minimum weightage of 40% for final
 credits of the program.

B. Practicum



- 4. Launch or strengthen E-Cells run by students.
- 5. Enable E-Cells to run 'outcome' driven WF activities to engage students deeply.
- 6. Drive support for the 'outlier' students via the WF Advanced Practicums.
- 7. Enable and measure success indicators of E-Cell programs
 - Build member base of at least 50 students with 70% participating in 7 or more WF Practicums; and
 - · 'Outlier' students on campus active in the E-Cell. .
- 8. Incentivize through E-Leader certificates of excellence based on success indicators.
- Incentivize members with certificate of merit based on learning quizzes and submitted assignments post activities.

C. Incubation



- Launch or strengthen incubator (at an appropriate time) for graduating students, alumni and community aspirants starting up, to maximize outcomes and efficiency.
- 11. Measure success indicators from the program:
 - Success rates of starting up from cohort higher than 80%;
 - Graduating cohorts achieving 70+% of business goals;
 - · Optimized timelines of incubation 12-18 months.
- 12. Incubator lead by professional full-time leader.
- 13. Faculty, alumni and graduating student participation in incubation incentivized.



14. Publish outcomes and share with WF.

Other

-

15. IT infrastructure (sufficient bandwidth to provide live and uninterrupted faculty and student-device level access in classroom and at eCells of WOF content both curriculum and practicum) to enable students to learn using modern blended learning methodologies.

Governance and Review Process



- An Operational team consisting of WF Regional Manager with Faculty member(s) in charge as well as student E-Leaders will enable the rollout of the programs. They will interact monthly (via calls or in person) to track rollout and address issues.
- 2. A Steering Committee consisting of Institute's Director and WF Senior Management will review progress/outcomes and enable course correction at least twice a year.
- Progress and feedback will be monitored via bi-annual surveys while outcomes will be measured annually jointly with WF.
- 4. If by Year 2, at least 25 students have not registered for these courses, either party holds the right to discontinue the program.

General Note:

- The Partner Institute shall not be permitted to charge any fees, to the students, for granting to
 them access to, and use of, the WOF licensed Intellectual Property. Notwithstanding the
 foregoing, the Partner Institute may recover, by way of fees or other charges, from the students,
 the costs and expenses incurred by it in making the licensed Intellectual Property available to such
 students, such as the costs incurred in relation to faculty, the IT Infrastructure, etc.
- WOF reserves the right to modify the MoU, if during the course of this program, it becomes
 evident that it is imperative to do so for the success of the program. Such communication will be
 sent via email to the registered email address which will be provided at the time of the registration
 on the Online Learning Platform.

Terms and Conditions:

1. Financial Terms: Each Party will bear the costs of meeting its responsibilities described in Section 2 above and will not owe the other Party any amounts pursuant to this MOU.

2. Intellectual Property Rights

- "Intellectual Property" includes creations, domain names, inventions, know-how, trade or business secrets, patents, copyrights, trademarks, logos, designs, works of authorship, software programmes, papers, models, teaching techniques, research projects, databases and instruction manuals.
- Each Party shall retain all rights to its IP and nothing contained in this MOU, nor the use of the IP in the publicity, advertising, or promotional or other material relating to the fulfillment of the obligations of the Parties contained herein shall be construed as giving to any Party any right, title or interest of any nature whatsoever to any of the other Party's



IP.

Partner institute will not copy or reproduce in any form, WOF's IP.

The WOF licensed Intellectual Property is a product of WOF's knowledge and substantial skills, intellectual efforts and funding, and is, as such, a valuable asset, but is provided herein free of cost to the Partner Institute under the terms of this MOU.

3. Representations and Warranties:

- Each Party hereby represents and warrants that the use of IP made available or contributed by it does not violate the IP rights of any third party.

Each Party has all requisite power and authority to enter into this MOU and the execution, delivery and performance by such Party of this MOU has been authorised by all necessary and appropriate corporate or governmental action and will not, to the best of its knowledge, violate any applicable law or approval presently in effect and applicable to it.

4. Confidentiality:

The Parties acknowledge that during the term of this MOU each Party may obtain confidential and/or proprietary information of the other Party including, but not limited to, financial or business information, contracts and employee details (collectively, "Proprietary Information"). Such Proprietary Information shall belong solely to the disclosing Party. Proprietary Information shall not include information that is or becomes publicly known through no wrongful act of the receiving Party.

The receiving Party shall not disclose Proprietary Information to third parties without the prior written consent of the disclosing Party and agrees to undertake reasonable measures to ensure that such is kept confidential and to disclose to its employees, officers,

directors or representatives on a need to know basis only.

The receiving Party also agrees to report immediately to the disclosing Party any unauthorized disclosure of Proprietary Information of which it has knowledge.

5. Third Party:

Nothing in this MOU shall mean or shall be construed to mean that either Party is at any time precluded from having similar arrangements with any other person or third party.

The Parties shall wherever necessary enter into definite written agreements with/without third parties to facilitate the implementation of specific initiatives with the prior written consent of the other Party. Such agreements will be independent and exclusive of this MOU.

Each Party will promptly notify the other Party of any potential conflict of interest arising from the conduct of activity pursuant to this MOU as soon as it is known by the Party that

becomes aware of the potential conflict.

WOF shall not be liable for any acts done by any unauthorized person/(s) or individual/(s) claiming to act on its behalf.

6. Termination:

This MOU is for the duration of three (3) years from the date of this MOU. However, either Party may terminate or extend this MOU by providing 60 days' notice in writing to the other Party. In the event that the Partner Institute would like to continue operating under the terms of the MOU because of student enrollment in courses conducted pursuant to this MOU, despite having received notice of termination from WOF, WOF will support the students until the end of the course, on submission of proof that the



- enrollments took place before the date of the termination notice.
- If the Partner Institute does not fulfil its responsibilities, WOF will discontinue the program and the Partner Institute shall cease to be a member. /
- 7. Dispute Resolution: If a dispute arises concerning the interpretation or implementation of this MOU the Parties agree to settle amicably by mutual consultation or negotiation and shall observe and comply with all laws, rules, and regulations of each other's country where this MOU is performed.

8. Miscellaneous:

- a) Entire MOU: This MOU constitutes the entire understanding of the Parties with respect to the Project and supersedes any prior or contemporaneous oral or written understanding or communication between the Parties.
- b) Amendment: This MOU shall not be amended, changed, modified in whole or in part except by an instrument in writing signed by both the Parties hereto.
- c) Relationship of Parties: Nothing in this MOU shall be construed as creating a relationship of partnership, joint venture, agency or employment between the Parties. Neither Party shall be responsible for the acts or omissions of the other Party, nor shall either Party have the power or authority to speak for or assume any obligation on behalf of the other Party.
- d) Assignment: Each Party may assign its rights and obligations under this MOU with the prior written consent of the other Party. Notwithstanding the foregoing, WOF shall be entitled to assign any of its rights and obligations to any of its affiliates without the prior written consent of the Partner Institute. It is clarified that:
 - The assignment or alienation of any part or whole of the Partner Institute IP or WOF IP shall not be construed to be an assignment of rights or obligations under this MOU; and
 - ii. The delegation of any obligations under this MOU by WOF to any person or entity shall not be construed to be an assignment of rights or obligations under this MOU, so long as WOF remains at all times responsible for its obligations under this MOU.
- e) Indemnity: This MOU does not contemplate or provide for the exchange of any funds between the Parties. Therefore, save and except for fraud, no Party shall be liable to indemnify or pay damages to the other Party, its officers, directors, employees or agents from and against any liabilities, costs and expense incurred or suffered, or to be incurred or suffered by the other Party that arise out of or relate to, or result from any breach or termination by either Party of any of the provisions of this MOU. With regard to third party claims, each Party shall bear the liability of dealing with such claims that arise of breach by such Party of the terms of this MOU or the law for the time being in force.
- f) Counterparts: This MOU may be executed in two counterparts each of which when so executed and delivered in the English language shall be an original, but all of which shall together constitute one and same instrument.
- g) Notice: Either Party may, from time to time, change its respective address or representative for receipt of notices or other communications by giving to the other Party not less than 10 days prior written notice in English. Please note you are required to notify WOF in writing upon making a change at nen-membership@wfglobal.org.
- 9. Matters Not Covered by the MOU: The WOF brand is upheld not only because of its thought leadership in entrepreneurship and best practices but also for the quality of its content,

program management, delivery standards, material, tools, etc. Hence any cobranding, cobcertification and marketing association for a program would be subject to quality assessment on a case-by-case basis with individual partners and respective programs. This MoU does not automatically include cobranding, cobcertification or marketing of programs operated by the Partner Institute, and discussions regarding such matters would be on a case-by-case basis between the Partner Institute and NEN.

The Formal Approval Letter signed on 10-4-2018 will be considered to be Annexure 1 of this MoU.

We have read the above information and agree that the Partner Institute will engage in the NEN entrepreneurship development affiliation. We understand that this guidance and support will enhance the value of our experience and speed of development in entrepreneurship education.

For and on behalf of		For and on behalf of
Shri Shikshayatan College		WADHWANI OPERATING FOUNDATION
Signature:		Signature:
Adili De	7	Ajelan
Name: Dr. Aditi Dey	Principal	Name: Ajay Kela
THE PRINCIPAL OF A CASE	Irohovatan Co	Title: Executive Director
TITIO PRINTIPAL Chas Cha		Date: June 6,2018

Kolkata-71



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MEMORANDUM OF UNDERSTANDING

PARTIES

This Agreement is made (effective from 21/05/2021)



Between Shri Shikshayatan College, Kolkata



South Asian Institute for Advanced Research and Development (SAIARD)

তাং ভেণ্ডার শেকর মিত্র
বিসরহাট ট্রেজারী
নং 25.3.5
তাং
তিত্যাল

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About SAIARD

South Asian Institute for Advanced Research and Development (SAIARD), a premier research institution, has been formed in Kolkata under the Trustee Registration Act, (Reg. No- 163000060, 2019) Govt. of India with a motto to spread the arena of research throughout the world particularly focusing on the major issues of the South Asian region.

SAIARD, a Research and Knowledge hub, has started its journey with a broad vision and objectives to promote research, advocacy, education and innovative ideas through publication, various outreach programmes, collaborations and partnerships for sustainable and cognitive development of this region.

The basic purpose of this institution is to focus on the all-round academic development especially for our students to find out a platform for their future endeavours. For that purpose, SAIARD adopts a community based approach through various training, education, awareness and entrepreneurship programmes, enriching with the modern phase of technological innovations. SAIARD emphasizes more on policy based research interventions on multi-disciplinary issues related to environment and socio-economic aspects and sharing far-seeing ideas for the betterment of the society and humanity.

About Shri Shikshayatan College

Shri Shikshayatan College was founded on 8th July, 1955 for girls under affiliation to the University of Calcutta. Established by the Marwaris, a linguistic minority institution, it is administered and managed by Shikshayatan Foundation (Formerly Marwari Balika Vidyalaya Society registered under the Societies Registration Act) which runs it solely for educational and not for commercial purposes. As a linguistic minority institution, it enjoys protection under Article 30(1) of the Constitution of India. Originally meant for imparting and promoting education among the girls of the Marwari community, it has over the years, opened its doors, in response to pressures for admission, to all eligible girl students irrespective of caste, creed, religion or language.

The College aims at imparting liberal education which helps in developing the total personality of students and bringing about all-round growth of their personality and making them self reliant. The College Research Committee which was formally formulated in 2014 is deeply committed in promoting research activities among faculty members and students. It helps to engage faculty members and students in quality research projects and encourages them to publish papers in reputed journals, thereby generating confidence and interest in the outside universities and institutions to establish productive linkages with the college. The college is committed maintaining a good academic standard in a non-politicized environment.

PURPOSE/ OBJECTIVES of MOU

- To take some joint initiatives for the development of the academic sphere of both the institutions
- To support each other in organizing capacity development programmes for the betterment of the students and the faculty members
- To take some joint initiatives for developing projects
- To conduct outreach programmes both at national and international level
- To work in collaboration for the betterment of the society in a word, this MOU is aimed to facilitate the process of research and enhance academic exchanges in various dimensions.

Role of the College:

- College agrees to provide SAIARD, college infrastructure and other facilities for SAIARD activities.
- College will nominate one faculty member on behalf of them to coordinate with SAIARD and its activities
- College will work with SAIARD to promote capacity building workshop, environmental awareness and gender sensitization programmes and other such activities.
- College may carry the name and logo of SAIARD in its reports/any publicity materials on prior permission basis.

Role of the SAIARD

- SAIARD will help college in organizing value added courses/certificate courses as per the need of the college by providing required resource persons with necessary funding agencies.
- SAIARD will help in organizing capacity building workshops for both students and faculty members.
- SAIARD will facilitate student and faculty exchange programmes.
- SAIARD will assist college in organizing environmental awareness and gender sensitization programmes.
- SAIARD will carry the name and logo of College in its reports/any publicity materials on prior permission basis

NUMBER OF ACTIVITIES TO BE CONDUCTED:

During the tenure of MOU both the parties will organize a minimum of one capacity building workshop, faculty exchange programme for staff, student exchange programme, environmental awareness and gender sensitization programmes and two Certificate and Value added courses throughout the year.

FINANCIAL LIABILITIES

There will be no financial burden on both the parties. In case of student and faculty exchange programmes the cost will be borne by respective participants. Both college and SAIARD will work to get funds from funding agencies such as ICSSR, UGC, MOES, CSIR etc. In case if both the parties are jointly carrying out a joint project the financial terms will be decided by both the parties based on the cost of the project.

PERIOD AND APPLICABILITY

Unless terminated earlier as per the provision herein contained, this agreement shall be valid for an initial period of 05 (five) years from the date of signing this MOU. Subsequently, this agreement may be renewed for such further term or terms as may be mutually agreed upon.

TERMINATION

This agreement is valid till terminated by either party under mutual understanding. Either party may terminate this agreement at any time by giving ninety (90) days written notice. Projects, which may be undergoing and/or have been undertaken, should be completed before termination of the agreement.

GOVERNING LAW AND DISPUTES

The laws of India shall govern this agreement and any & all obligations arising out of or connected to it. Each Party submits to the exclusive jurisdiction of the courts in Kolkata. Any disputes with respect to any matter or thing arising out of or relating to the agreement shall be referred to a sole arbitrator to be appointed by mutual consent. The arbitration shall be conducted at Kolkata and the language of the arbitration proceedings shall be in English.

AMENDMENT:

Amendment to this agreement can be done with mutual consent of the parties signing such amendment in writing.

SIGNATURE WITH CONSENT:

For SAIARD

For SSC Kolkata

Name: Biswajit Roy Chowdhury

Name: Pradip Kumar Sharma

Designation: Chairman, SAIARD

Designation: Secretary, Shri

Shikshayatan College

Date: 25.05.2021 Location: Kolkata Date: 25.05.2021 Location: Kolkata

WITNESS

Name: Louis Sey
Designation: Principal Signature:

Date:

Location:

2. Name:

DR. JAYATI

Location:



পশ্চিমবংগ पश्चिम बंगाल WEST BENGAL

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MEMORANDUM OF UNDERSTANDING

The memorandum of understanding is between **SHRI SHIKSHAYATAN COLLEGE** and **AIESEC in Kolkata**.

SHRI SHIKSHAYATAN COLLEGE is an undergraduate women's liberal arts college in Kolkata, India. It is affiliated with the University of Calcutta. It is a leading premier institution in the city which aims at imparting liberal education which helps in developing the total personality of students and in bringing about all-round growth of their personality and making them self reliant.

AIESEC is an international youth-run, non-governmental and not-for-profit organization that provides young people with leadership development, cross-cultural internships, and global volunteer exchange experiences. The organization focuses on empowering young people to make a progressive social impact. The AIESEC network includes approximately 40,000 members in 111+ countries.



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বিসরহাট ট্রেজারী
নং 650 তাং পুর্বী
নাং 650 তাং পুর্বী
ভাগ তিলার বিসরহাট ট্রেজার ক্রিকার ক্রিকার তিলার ক্রিকার ক্রেকার ক্রিকার ক্রিকার



SHRI SHIKSHAYATAN COLLEGE and AIESEC in Kolkata agree to implement the memorandum of understanding, effective as of $\underline{01.06.2022}$ validuntil $\underline{31.05.2023}$.

This memorandum of understanding shall be valid for a period of 12 months.

SHRI SHIKSHAYATAN COLLEGE and AIESEC in Kolkata believe that mutual collaboration will enhance and serve in the interest of both parties and thus helping them achieve a common goal of providing the students of SHRI SHIKSHAYATAN COLLEGE, a national and international platform to explore and develop their leadership potential.

In view of this brief, AIESEC in Kolkata wishes to offer the following services:

 AIESEC in Kolkata will provide the students of SHRI SHIKSHAYATAN COLLEGE who are below the age of 30:

Opportunity to avail AIESEC's international internship programs: Global Volunteer and Global Talent.

- **Global Volunteer** is an international internship opportunity for young people (undergraduates) who seek to develop leadership through a volunteering project contributing to the Sustainable Development Goals.
- **Global Talent** is an international internship for young people (both undergraduates and postgraduates) who seek to develop themselves while boosting their career prospects with a professional internship in the field of their interest, while working as interns under the guidance of corporates.

These programs aim at an integrated learning experience through entrepreneurship, leadership experience, professional learning environment, international exposure and a sense of global cross-cultural understanding for students.

We provide a platform to members and Exchange Participants to build a global network within India, through national, regional and global conferences/seminars, which are aimed at developing future global leaders and entrepreneurs.

- All AIESEC related activities shall be carried out by the independent body of AIESEC members.
- AIESEC members shall interact with the students of the college to promote the programs and facilitate the processes.

For Signature of AIESEC Representative:

Signature of Shri Shikshayatan College

For students who have been shortlisted i.e., Exchange Participants:

- Observe the students' profiles and cater to the needs and interests of the students, and provide projects which best suit the need.
- AIESEC in Kolkata will arrange their Invitation Letter from the other country.
- Exchange Participants need to pay for their both way flight tickets and visa charges. VISA process support will be facilitated by AIESEC. Accommodation and food will be taken care of in the host country. (If otherwise, will be mentioned in the job profile).
- No monetary support needs to be provided by the Institution.
- Country options will be provided to the Exchange Participant based on AIESEC global trends and cycles.

For students who have returned from AIESEC Internship:

- Opportunity to become a member of AIESEC directly during the recruitment drives.
- The Exchange participants have to give SHRI SHIKSHAYATAN COLLEGE and Al ESEC in Kolkata a brief written/video case study about their experience.
- Exchange Participants will have an opportunity to be showcased by AIESEC in Kolkata during the course of future Information Seminars/forums/events at SHRI SHIKSHAYATAN COLLEGE, in order to bring about awareness about AIESEC internships, by sharing their testimonials.

In return for these services, SHRI SHIKSHAYATAN COLLEGE agrees to provide AIESEC in Kolkata's chapter, the following features:

- AIESEC's international internships to be encouraged alongside the student's curriculum in order to make their graduation more fruitful and practical.
- Grant permission to AIESEC Kolkata to operate in the university campus in collaboration with the student body and teacher coordinator with the following support:

For,

Signature of AIESEC Representative:

Signature of Shri Shikshayatan College:

- o Permission to provide all AIESEC related activities in all the departments of the institute and hold informational seminars and/or events & workshops on various issues that can be fruitful to the students. These activities shall be held in accordance with the institute calendar and prior information given to the authorities before such an activity, also seeking consultancy on the same.
- o Permission for putting up posters in college, distribution of promotional materials, classroom announcements, promotion of International Internships, events, and placement cell support.
- o Recruitment Cycle Drive in college twice a year to extend the opportunity to students to become members of AIESEC.
- o Providing the database of students contact information for AIESEC to develop student profiles and customize the internship opportunities towards the need of the students.
- o Providing a space/desk inside campus wherein students can directly interact with AIESEC representatives to know about the program details, that can be spread on a particular day of the week.
- o Enabling campus ambassadors from AlESEC as an opportunity for students of the college to facilitate processes better.
- o After deliberation with the executive body of AIESEC in Kolkata, fixing and committing to a target number of applications for exchanges and event registrations on a semester basis.

For,

Signature of AIESEC Representative:

Signature of Shri Shikshayatan College:



Financial structure of the UR:

The following are the clauses regarding finances.

- No monetary transaction will be done between both parties.
- No investment from AIESEC in Kolkata's end on major logistics such as venue for sessions and events on the campus. Investment from AIESEC in Kolkata, if made, will only be in the promotional materials of the event.
- Registration fee for the Global Talent Program will be 21500 INR and for the Global Volunteering Program will be 18000 INR for the applicants. The entire amount of payments will be made at once without any installment policy. Cheques will be issued on AIESEC Kolkata's account.
- This fee will be a one-time investment and can be forwarded to the next semester cycle if the applicant didn't get a chance to go on for an internship during the first try.
- All contracts will be handled by SHRI SHIKSHAYATAN COLLEGE and AIESEC in Kolkata. Two copies of each contract will be made and kept with each.
- SHRI SHIKSHAYATAN COLLEGE will be recognized nationally by AIESEC in India as a University Relation of AIESEC in Kolkata, and the Institution's Logo and details will be used with proper consent in our events and online channels.

For,

Signature of AIESEC Representative:

Signature of Shri Shikshayatan College:

Either party can withdraw from this MoU with mutual consent by giving a one month's prior notice.

We agree to the terms and conditions stated above:

AIESEC REPRESENTATIVE NAME & DESIGNATION:

Pratyasha Ghosh Local Committee President AIESEC in Kolkata

DATE OF EXECUTION:

UNIVERSITY RELATION REPRESENTATIVE NAME & DESIGNATION:

Dr. (Smt.) Aditi Dey Principal Shri Shikshayatan College

(Signature & Seal of Shri Shikshayatan College)