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The global transformation process functions and operates in multi-faceted dimensions and influences several complex systems that structure society, including many aspects of economics, politics, culture and the environment. An ongoing shift in global economic activity from developed to developing economies, accompanied by growth in the number of consumers in emerging markets, is the global developments that executives around the world view as the most important for business and the most positive for their own companies' profits over the next five years. Executives also identified two other critical positive aspects of globalization: technologies that enable a free flow of information worldwide and, increasingly, global labor markets. Growth in emerging markets; labor productivity and talent management; the global flow of goods, information, and capital; natural-resource management; and the increasing role of governments. This special issue will offer a comprehensive overview of the latest theoretical and empirical research and provide sound concepts for sustainable business strategies. In order to do so, it has gathered together the experience an in-depth contemplations of leading thinkers in the fields of management theory and the social sciences. It makes highly innovative management approaches accessible to academics from various disciplines, business leaders and interested students alike.

The primary objective is to create a diaspora of thinkers in finance, management, economic affairs, and other related areas. It aims at expanding the knowledge base about the different conceptual frameworks and methods available in the above-mentioned areas towards achieving the goal. This journal issue also aims to facilitate young researchers to expand their capacity by providing them with an opportunity for cross country and cross-discipline learning and knowledge sharing.

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